

small steps | safe workplaces

SEXUAL HARASSMENT CONFERENCE

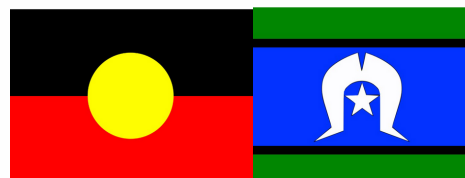
19, 20, 21 November 2025

Nipaluna (Hobart), Lutruwita (Tasmania)

Program 2025

Acknowledgements

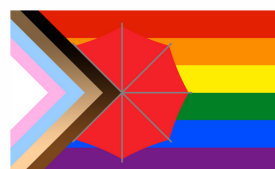
We acknowledge Palawa/Pakana as the Traditional Custodians of this island, lutruwita/Tasmania. As we meet here, we honour those people and all the tribes of lutruwita who are no longer here as a result of the brutal invasion, and the Tasmanian Aboriginal Community of today who remain owners of these lands. We pledge to continue to support them to achieve Truth Telling and Treaty.



We acknowledge that we are working towards being a safe space for members of the culturally and linguistically diverse (CALD) community.

We acknowledge that we are working towards being a safe space for people living with a disability.

We are curious green and growing and working hard towards being a safe space for all people.



Trade Stalls

OurWatch
Sexual Assault Support Service (SASS)
Laurel House
Drug Education Network (DEN)
Worker Assist Tasmania
Tasmanian Family and Sexual Violence Alliance
Women's Legal Service Tasmania & Working Women's Centre Tasmania
Red Health Independent Medical Assessments
Unions Tasmania
Engender Equality

Sponsors

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Red Health Independent Medical Assessments
Hotel Grand Chancellor Hobart
Macq01 Hotel

The Hon. Meg Webb MLC
Nicole Viney Jewellery

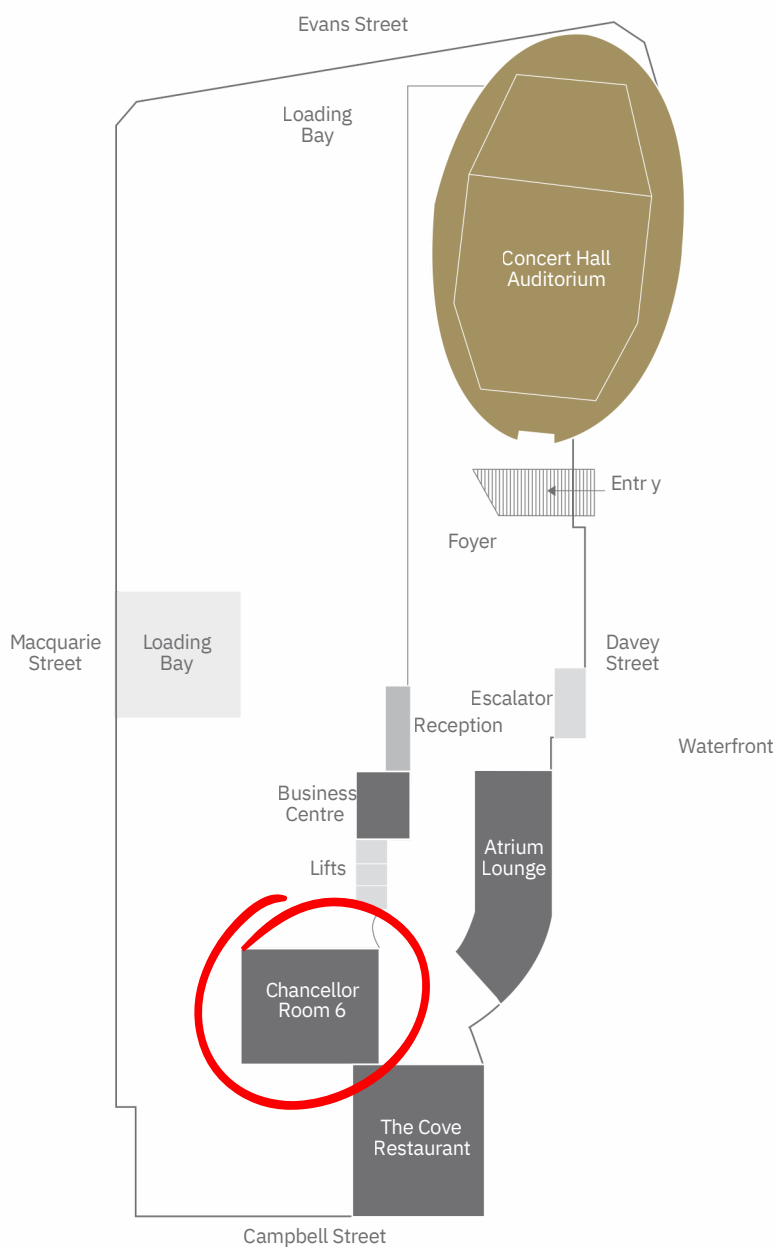
Key Conference Contacts

Staff for general assistance: Wearing blue lanyards
Safe Person(s) wearing orange lanyards: Sharon King, Pia Goode, Maddy Hodgman

Other helpful numbers:
1800RESPECT: 1800 737 732
Sexual Assault Support Service (SASS): 1800 697 877
Laurel House: 1800 697 877

Map: Room 6, Hotel Grand Chancellor

ground floor plan



Program Key

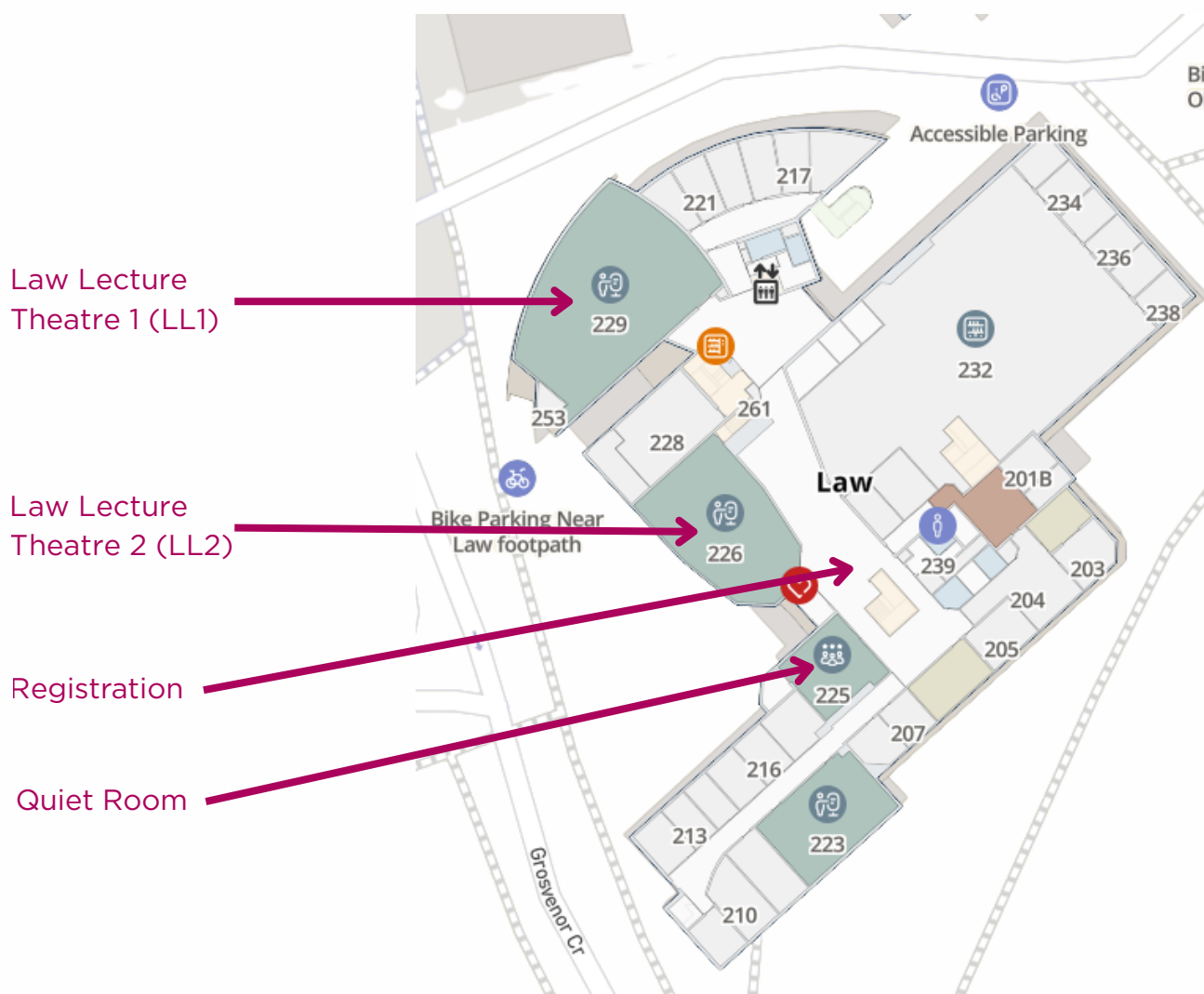
LL1 OR LL2: Law Lecture Theatre 1 OR 2

131 OR 132: Rooms 131 OR 132

CPD Points: Please check eligibility and equivalence with your jurisdiction

Map: School of Law, University of Tasmania, Nipaluna (Hobart)

Level 2

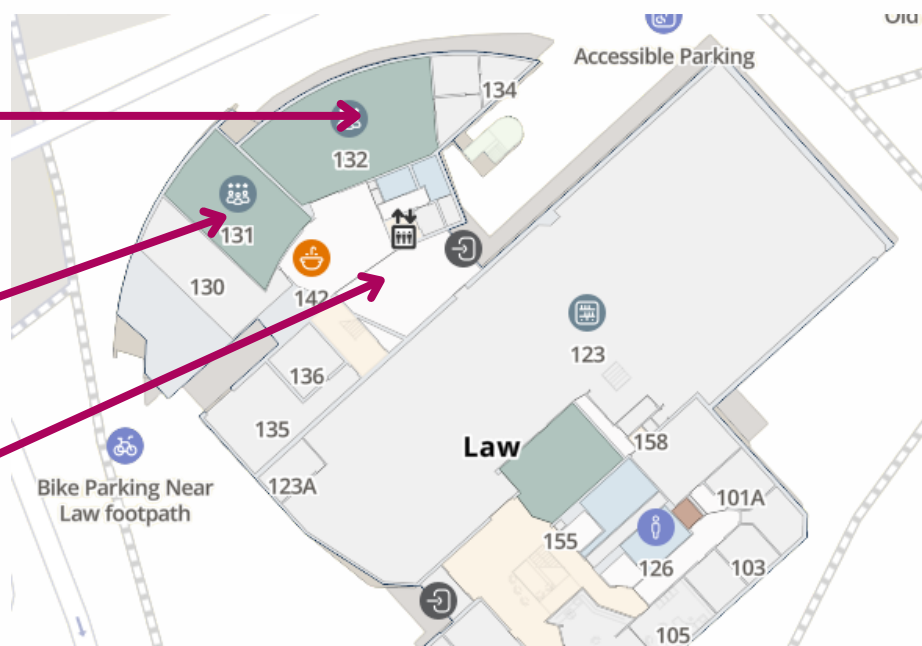


Level 1

132: Trade stall
exhibition & all
day tea and
coffee station

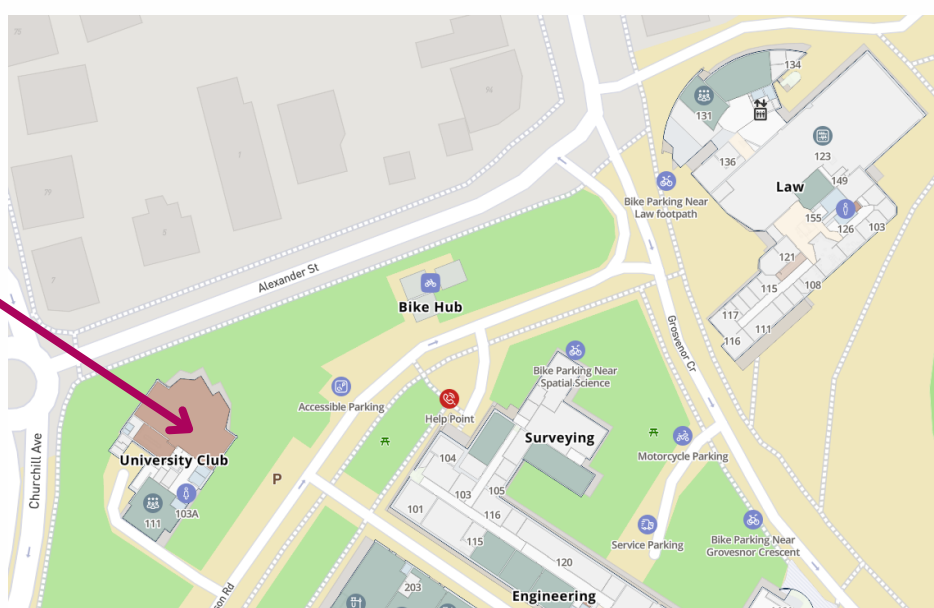
131: Podcast
filming

Foyer



Lunch

The University Club



19 November 2025 | 3:00pm - 7:30pm

Room 6, Hotel Grand Chancellor, Nipaluna (Hobart), Lutruwita (Tasmania)

MC	Susan Price Principal Solicitor, Civil Practice, Women's Legal Centre ACT
3:00pm	Registrations Open
3:40pm	Acknowledgment of Country & Welcome from Women's Legal Service Tasmania
3:55pm	Link between prevention, positive duty & the right for everyone to feel safe at work The Honourable Jane Howlett MP, Minister for Women and the Prevention of Family Violence
4:20pm	Panel Discussion: The Positive Duty - Who is Leading the Change Implementation & Impact Facilitator: Susan Price, Women's Legal Centre ACT Ella Kucharova, Australian Human Rights Commission Prabha Nandagopal, Human Rights Lawyer & Changemaker Lucy Aird, Hydro Tasmania (1PM)
5:10pm	Panel Discussion: Pro Bono Panel: Towards Strategic Litigation - How the private profession can assist with the Legal Assistance Sector Facilitator: Melanie Schleiger, Victoria Legal Aid Jim McKenna, Barrister, Vicbar (1PM) Craig Green, Dobson Mitchell Allport (1E) Kali Wischmann, Wotton Kearney (1PL)
6:00pm	Cocktails and Canapes Sponsored by Dobson Mitchell Allport
7:30pm	Session Concludes

20 November 2025 | 8:00am - 5:35pm

School of Law, University of Tasmania, Nipaluna (Hobart)

MC	Susan Price Principal Solicitor, Civil Practice, Women's Legal Centre ACT	
8:00am	Registrations Open Foyer	
8:30am	Acknowledgment of Country & Welcome from Women's Legal Service Tasmania LL1	
8:45am	Palawa Co-Conspirators Nala Mansell, Palawa, Tasmanian Aboriginal Centre Inc. LL1 (1EW)	
9:35am	Systemic Remedies in Sexual Harassment Cases Melanie Schleiger & Casi Martin, Victoria Legal Aid LL1 (1SL)	Re-imagining the Intake Process: more than just a gateway to legal advice Eloise Dalton, WWC QLD Alice Wallace, WWC QLD Anna Gilet, WWC QLD LL2 (1PM)
10:20am	Morning Tea - Palawa Kipli Sponsored by Red Health Independent Medical Assessments 132/ Foyer	
10:50am	Panel Discussion: Prevention First: Evidence-Based Strategies to Stop Harassment Facilitator: Siobhan Mackay, Women's Legal Service Tasmania Kelsey Paske, Kelsey Paske Consulting Heidi Guldbaek, Circle Green Community Legal Centre Alisha Taylor-Jones, OurWatch LL1 (1EW) (1PM)	
11:40am	Panel Discussion: A National Picture: Jurisdictional Differences and Opportunities Pia Saturno, Acting Anti-Discrimination Commissioner Tasmania Josie Hullick, Office of the Anti-Discrimination Commissioner NT Jennifer Jones, Westjustice LL1 (1SL)	

20 November 2025 | 8:00am - 5:35pm

School of Law, University of Tasmania, Nipaluna (Hobart)

12:25pm	Lunch Trade Stall Exhibition University Club	
1:25pm	Panel Discussion: Working with Lived Expertise Models for the Future Facilitator: Carolyn Self, Engender Equality Casi Martin, Victoria Legal Aid Sneha Sapkota, Engender Equality Claire Browning, Tasmanian Health Service Dr Lucy Mercer-Mapstone, Laurel House Rose Clarke, Laurel House Aira Firdaus, Working Women's Centre Australia Heidi Guldbaek, Circle Green Community Legal Centre LL1 (1PS) (1EW)	
2:30pm	Working Women's Centre Art Workshop Anna Gilet, WWC Queensland Sharon King, WWC Tasmania Jeanelle Tan, WWC WA Georgina Cahill, WWC WA 132 (1EW)	I'm Speaking! Breaking the Silencing Effect of NDA's and Defamation Abbey Kendall, WWC Australia Emily Gray, WWC NSW LL1 (1SL)(1PS)(1E)
3:30pm	Afternoon Tea - Palawa Kipli Sponsored by Red Health Independent Medical Assessments	
4:00pm	Panel Discussion: Access to Justice for Marginalised Communities - Practical Calls to Action Facilitator: Dr Lucy Mercer-Mapstone, Laurel House Catherine Whittington, Disability Commissioner Tasmania Liv Hogarth, Working it Out Georgina Cahill, Working Women's Centre WA Aimen Jafri, Migrant Resource Centre Tasmania LL1 (1E) (1PL)	
4:45pm	Kate Eastman, AM SC LL1 (1SL)	
5:35pm	Sessions Conclude	

21 November 2025 | 8:00am - 5:00pm

School of Law, University of Tasmania, Nipaluna (Hobart)

MC	Susan Price Principal Solicitor, Civil Practice, Women's Legal Centre ACT	
8:00am	Registrations Open	Foyer
8:30am	Acknowledgment of Country & Welcome from Women's Legal Service Tasmania	
		LL1
8:45am	Things you may not know about Lehrmann's Misguided Defamation Claim - Harassment Before the Rape	
	Sarah Wright, Barrister	LL1 (1SL)
9:35am	Panel Discussion: Understanding the Workplace Justice Visa Pilot Facilitator: Carina Field, Women's Legal Service Tasmania Marta Hodul Lenton, Unions Tasmania Luke McLean, Northern Community Legal Centre, Victoria Seri Feldman-Gubbay, Redfern Community Legal Centre, NSW	
		LL1 (1SL) (1E)
10:25am	Morning Tea - Palawa Kipli Sponsored by Red Health Independent Medical Assessments	
		132/ Foyer
10:55am	Panel Discussion: Challenges of the Workplace Justice Visa Pilot Facilitator: Carina Field, Women's Legal Service Tasmania Poorvaja Nirmaleswaran, Anti-Slavery Australia Sharmilla Bargon, Women's Legal Service NSW Eloise Dalton, Working Women's Centre Queensland	
		LL1 (1SL) (1PS)
11:45am	Trauma Informed Investigations: Workplace Responses Kim Copeland, Ayvon Consulting Heidi Guldbaek, Circle Green CLC LL1 (1PM)(1PS)(1EW)	Legal Aid Negotiation Activity Bridget Akers, Legal Aid NSW 132 (1E)(1PS)(1SW)

21 November 2025 | 8:00am - 5:00pm

School of Law, University of Tasmania, Nipaluna (Hobart)

12:30pm	Lunch Trade Stall Exhibition University Club	
1:30pm	A Workplace Right, a Human Right and a Workplace Safety Issue: Sexual Harassment in Labour Hire Arrangements Jennifer Jones, Westjustice Briana Ganesharajah, Westjustice Thea Depold, Westjustice LL1 (1SL)	Defamation Claims by Respondents: How Complainants can use Victimisation Provisions Sarah Ailwood, University of Wollongong LL2 (1SL)(1E)
2:20pm	Panel Discussion: Integrated Practice: Navigating the challenges for best service delivery Co Facilitators: Sharon King, Women's Legal Service Tas Anna Gilet, Working Women's Centre Queensland Jeanelle Tan, Working Women's Centre Western Australia Georgina Cahill, Working Women's Centre Western Australia Kasumi Ejiri, Women's Legal Centre Australian Capital Territory Ella Kelly, Women's Legal Centre Australian Capital Territory Georgia May, Caxton Legal Centre LL1 (1PS) (1PM) (1SL)	
3:20pm	Afternoon Tea - Palawa Kipli Sponsored by Red Health Independent Medical Assessments 132/ Foyer	
3:50pm	Magar v Khan [2025] Australia's Biggest Sexual Harassment Payout Seri Feldman-Gubbay, Senior Solicitor, Redfern Legal Centre Ms Biplavi Jarga Magar LL1 (1SL)(1E)	
4:35pm	Video Message from The Honourable Ms Samantha Joy Mostyn AC Announcement of next year's guest speakers: The Hon. Justice Jacqueline Gleeson High Court of Australia and The Hon. Chief Justice Debra Mortimer Federal Court of Australia Prize Draw LL1	

21 November 2025 | 8:00am - 5:00pm

School of Law, University of Tasmania, Nipaluna (Hobart)

5:00pm

Conference Concludes

With Thanks to Our Sponsors:

**Dobson
Mitchell
Allport.**

Dobson Mitchell Allport

Our areas of expertise are:

- Commercial
- Dispute Resolution
- Employment Law
- Family Law
- Migration


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CHANCELLOR**
HOBART

MACQ 01
HOTEL


Nicole Viney
JEWELLERY

With Thanks to Our Pro Bono Support:



Kate Eastman AM SC



Cathy Dowsett



Jim McKenna



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